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POLICY: Anti-Discrimination

Accepted by Trustee group August 30, 2011

Long form:

The IPF aims to be an inclusive organization and recognizes that each member of its diverse worldwide community has the right to be treated equally, with dignity and respect. Valuing diversity means that we recognize that we all have complex identities made up of many strands. These can include, but are not limited to, ethnicity, gender, sexual orientation, age, physical and mental aptitudes, nationality, socio-economic status, and religious, political or other beliefs. The IPF embraces and celebrates our differences in a positive environment, and is committed to engage with the needs of the worldwide community. The IPF will tackle barriers to participation and create a culture in which equal opportunities and equal treatment are a priority for all. In all our day-to-day work within the community we seek to create an environment where attitudes and biases that hinder the progress of individuals and groups are dismantled and where we work together in mutual respect and tolerance.

Short form:

The International Pathwork Foundation is an equal opportunity agency and will not allow discrimination based upon age, ethnicity, gender, national origin, disability, race, size, religion, sexual orientation, or socioeconomic background.